



POSITION DESCRIPTION

POSITION: PASTOR OF DISCIPLESHIP AND CONNECTION

POSITION DESIGNATION: REGULAR FULL-TIME; EXECUTIVE STAFF

Purpose of New Hope Community Church

We exist to know God and glorify Him by making disciples of Jesus Christ.

General Description:

The Pastor of Connection and Discipleship supports the Lead Pastor in accomplishing the church's mission and is responsible for the overall leadership of adult ministries. This includes programs for new and young believers, small groups, and men's and women's ministries.

Primary Responsibilities:

Connection:

- Oversee the First Impressions team, guest follow-up, and the Membership Class.
- Develop and lead our church in a strategy to help guests feel welcome, take the next steps, connect in small groups, and engage in service.
- Help people discover their spiritual gifts and find a place to serve.

Discipleship:

- Develop and lead our church in a gospel-centered discipleship strategy.
- Ensure sound doctrine is maintained in all teaching environments at New Hope.
- Organize and equip small groups to be effective missional communities.
- Oversee and coordinate both men's & women's ministries.
- Explore the development of a ministry to young adults.
- Develop growth opportunities for adults (marriage, parenting, leadership, etc.) with the Lead Pastor.

Other Duties:

- Develop and manage an annual plan of work & budget for Discipleship Ministries.
- Attend weekly staff meetings & bi-monthly elder board meetings.
- Keep a daily work calendar that is available to the church office.
- Provide general pastoral care to the congregation.
- Preach regularly.
- Perform other duties as assigned.

Supervisor: The Pastor of Discipleship and Connection is responsible to the Lead Pastor.